

**U.S. COMPANIES AGREEING TO THE MACBRIDE PRINCIPLES
AND DATES OF AGREEMENT**

(As of July 11, 2001)

These 61 US Companies have agreed in writing to “make all lawful efforts to implement the Fair Employment Practices embodied in the MacBride Principles in their Northern Ireland operations (some of these companies no longer operate in Northern Ireland or have been bought by another company).

Overall, there are 120 companies doing business in Northern Ireland. But only 69 publicly traded companies have more than 10 employees. (It is only publicly traded companies with over 10 employees that are obliged by British law to keep a statistical breakdown of the workforce by religion

COMPANY	DATE
1. AES Corporation	1996
2. Alexander & Alexander Services	1991
3. Allstate	2001
4. AM International	1991
5. American Home Products	1991
6. AT & T	1992
7. Avery Dennison	1992
8. AVX Corporation	1996
9. Bell Atlantic	2000

10. Bemis Corporation	1997
11. Cendant Corporation	2001
12. Chesapeake Corporation	2001
13. Conoco	1999
14. Dana Corporation	1995
15. Data General	1991
16. Digital Equipment	1989
17. Donnelly (R.R.) & Sons	1999
18. DuPont	1992
19. Emerson Electric	1998
20. Estee Lauder	1999
21. Federal Express	1990
22. Ford Motor Company	1998
23. Fort James	1998
24. Fruit of the Loom	1991
25. GATX Corporation	1993
26. General Electric	1998
27. General Motors	1995
28. Honeywell	1990
29. Household International	1998
30. Hyster (NACCO Industries)	1991

31. IBM	1992
32. Interface, Inc.	2001
33. Keyspan Energy	1997
34. McDonald's Corporation	1994
35. Marsh and McLennan	1994
36. Minnesota Mining and Manufacturing(3M Corp)	1996
37. Northern Telecom (BCE Corporation)	1993
38. NYNEX	1990
39. Oneida	1991
40. Petsmart	1999
41. Phillip Morris	1995
42. Pitney Bowes	1990
43. Procter & Gamble	1991
44. Reynolds Metals	1994
45. Sara Lee	1991
46. Shaw Industries	1996
47. Sonoco	1991
48. Sun Healthcare	1999
49. Teleflex	1991
50. Texaco	1991
51. Toys 'R' Us	1999

52. TRW, Inc.	2001
53. Tyco International	1994
54. Unisys	1993
55. United Technologies	2001
56. VF Corporation	1992
57. Viacom	1999
58. Warnaco	1995
59. Waste Management	1998
60. Westinghouse Electric	1995
61. Xerox Corporation	1996

FOR MORE INFORMATION ON U.S. COMPANIES DOING BUSINESS IN NORTHERN IRELAND, PLEASE SEE THE FOLLOWING REPORT BY THE WASHINGTON-BASED INVESTOR RESPONSIBILITY RESEARCH CENTER (IRRC):

[Fair Employment and U.S. Companies in Northern Ireland](#)