

February 2001

The Ten Largest U.S. Employers in Northern Ireland					
Parent Company	Protestant	Catholic	Percent Catholic	Other/Unknown	TOTAL
OSI Industries Inc. (private)	1,603	1,235	43.5	74	2,912
Caterpillar Inc.	1,518	490	24.4	51	2,059
Seagate Technology LLC (private)	516	1,174	69.5	88	1,778
AVX Corp.	770	252	24.7	55	1,077
Sara Lee Corp. 1	700	766	52.3	13	995
Nacco Industries Inc.	450	281	38.4	16	747
General Electric Co. 2	523	130	19.9	23	686
DuPont (EI) de Nemours & Co.	247	427	63.4	11	685
Price Waterhouse Coopers (private)	380	242	42.9	33	655
Visteon Corp.	261	232	47.1	41	534

1 Courtaulds Jersey, Courtaulds Textiles Holdings and Courtaulds Lingerie, which will close starting in Feb. 2001 and bring the total down to 760.

2 One minority-owned affiliate, Charles Hurst, and four wholly-owned subsidiaries—GE Capital Woodchester (NI) and three very small operations.

Note: Any fair employment assessment must compare each company's work force to a local catchments area. The Catholic and Protestant proportions of catchments areas vary throughout Northern Ireland.

- Number of publicly traded U.S. firms with more than 10 employees in Northern Ireland: 69, up from 50 in 1995.
- Total Northern Ireland employment at U.S. companies at the end of 2000: 20,012, up from 17,400 in 1999 and 16,350 in 1998—twice as many as the 10,200 employed when paramilitary groups declared ceasefires in 1994.
- Overall Catholic representation at U.S. companies in Northern Ireland at the end of 2000: 43.1 percent.
- Catholic representation in the overall Northern Ireland work force: 39.6 percent at employers monitored by the Equality Commission, according to 1999 data, the latest available—up 4.7 points from 1990.
- Estimated Catholic proportion of the economically active population: 42 percent, up from 40 percent in 1990.
- Unemployment differential: Catholics remain about twice as likely as Protestants to be unemployed. Catholic men are more than two times as likely to be unemployed as are Protestant men, and more likely to be unemployed throughout Northern Ireland, for longer periods.
- Number of U.S. employers with significant community under-representation: 21 (Catholics at 10, Protestants at 11).
- Number of discrimination complaints pending against U.S. firms at the Fair Employment Tribunal: 37 (as of 10/00).
- Number of Fair Employment Tribunal cases lost or settled by U.S. companies currently in Northern Ireland: 29.
- Number of companies now in Northern Ireland with agreements on implementing the MacBride principles: 46 (64 agreements have been reached altogether but some companies no longer have ties to Northern Ireland).

- Number of local U.S. laws and substantive resolutions on fair employment in Northern Ireland: at least 35.
- Number of U.S. states with Northern Ireland fair employment legislation: 17.

Compiled by:

Investor Responsibility Research Center, 1350 Connecticut Ave., N.W., Suite 700, Washington,
D.C. 20036-1701
Tel: 202/833-0700 - Fax: 202/833-3555 - Website: www.irrc.org - Email: nis@irrc.org